



**FOUNDATION FOR
HUMAN RIGHTS
INITIATIVE (FHRI)**

Call for Expression of Interest

Program: Reimagining the Administration of Criminal Justice Among Criminal Justice Sector Institutions in Uganda

FOUNDATION FOR HUMAN RIGHTS INITIATIVE (FHRI) is an independent, non-governmental, non-partisan and not-for-profit human rights organization established in December 1991. It seeks to remove impediments to democratic development and meaningful enjoyment of the fundamental freedoms enshrined in the 1995 Uganda Constitution and other internationally recognized human rights instruments through enhancement of knowledge, respect and observance of human rights; and promotion of exchange of information and best practices through training, education, research, legislative advocacy and strategic partnerships in Uganda. FHRI addresses the entire range of human rights: civil and political as well as economic, social and cultural rights as defined in international human rights covenants.

In March 2017, FHRI released a report titled “*Justice delayed is Justice Denied: the plight of pre-trial detainees in Uganda,*” This report exposed the high levels and prolonged periods of pre-trial detention in Uganda. In particular, it highlighted the tension between current practice and national laws manifested through disregard of legal obligations and rights of suspects, as well as entrenched malpractices among the sector actors in the criminal justice system.

FHRI has partnered with the Danish Institute Against Torture (DIGINITY) to develop a Legal and Practice Guide to Lawful Pre-trial Detention (the Guide) as an innovation aimed at reducing the periods and levels of pre-trial detention in Uganda. The process of developing the Guide shall be made up of two stages. Under the first stage, FHRI shall consult actors in the administration of criminal justice (Uganda Police Force, Judiciary, Office of the Director of Public Prosecution, Uganda Prisons Service, civil society, criminal justice practitioners) in the different regions of the country and produce a Draft Guide. The Draft Guide will be presented to actors in the administration of criminal justice for approval. Following the approval of the actors, the final Guide shall be produced as part of the second stage.

By these terms of reference (TOR) FHRI is seeking to hire a consultant who will compile and produce the Draft Guide, Wall Chart and Handbook.

1. Purpose of Consultancy Assignment

The purpose of this assignment is to compile the views gathered from the various stakeholders and produce a Draft Guide, Wall Chart and Handbook.

2. Deliverables:

- Familiarise with the objectives of the project
- Engage in regional consultative meetings with stake holders and
- Facilitate the compilation of views gathered from the various stake holders
- Facilitate the compilation and production of a Draft Guide
- Support the drafting of the Draft Guide and other materials (wall charts and hand book)
- Facilitate designing of Draft Guide, Wall Chart and Handbook.

3. Work schedule

The anticipated duration of the contract is 3 months, starting in 1st October 2018-31 December 2018.

4. Deliverables

The consultant is expected to deliver the following key outputs, in collaboration with technical staff at FHRI:

- Communication and advocacy materials on sport for development, including: draft guide, wall charts and hand books.
- Compile, design and produce the legal and practice guide to lawful pre-trial detention (the guide).

5. Geographical locations/scope for consultancy assignment data collection:

The meetings shall be held in 6 regions across the country, namely Moroto (Karamoja region); Arua (West Nile region); Fort Portal (Southern region); Mbale (Eastern region); Gulu (Northern region) and Mbarara (Western region)

6. Payment modalities

The consultant will be paid a fee of 4,000,000 Uganda shillings, during the three months period.

8. Qualifications and specialized knowledge/experience required

- Advanced university degree (Master) in law, human rights, social sciences, international development, marketing, communication or a related discipline.
- Minimum five years of work experience in sport for human rights promotion or advocacy, capacity building and community development programmes with at least three years in a developing country context.
- Solid technical knowledge of sport for human rights curricula, tools and resources.
- Demonstrated experience with programme design, development and implementation, monitoring and evaluation using both quantitative and qualitative techniques.
- Knowledge of graphic design, styles and layout techniques is an asset.

Personal/organizational competencies

- High level of organizational and coordination skills.
- High level of attention to detail.
- An excellent command of the English language – both written and oral.

- Ability to produce quality work within a deadline and under pressure.
- Highly developed communication skills.
- Motivated and has ability to work independently as well as in team environment.

10. How to apply

Qualified candidates are requested to submit a cover letter and CV via email to fhri@dmil.ug/info@fhri.or.ug by Monday 12th November 2018.